



june 28th, 2026

sunday scripture: Ruth 1:19-22

teen ministry

youth group
after service until
1:30pm

young adult
summer study
ages 18 to 25

thursdays 6 - 7:30pm
june 25 - aug 13

Join us in the youth room this summer for a young adult study on *Emotionally Healthy Spirituality* by Peter Scazzero. The book speaks about how it's impossible to be spiritually mature while remaining emotionally mature, and is a great resource for young adults who are making their faith their own.

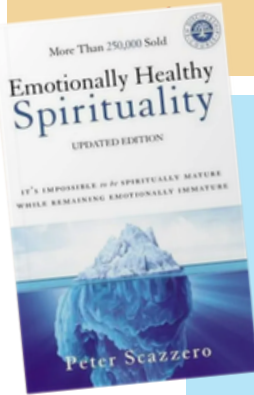
Books are free! Please sign up in the café if you're interested, & contact Justin with questions.

men's
CAMP OUT

AUGUST 7 - 9, 2026

MEN/BOYS OF ALL AGES WELCOME
@ MILL CREEK CAMPGROUND

\$40 PER PERSON
SEE AARON FRITZ WITH QUESTIONS.



fourth of july

office closure
friday, july 3rd



voice recital
hannah & eva studer

july 16th @ 6pm
light refreshments
to follow

john 16:33

I have told you these things, so that in me you may have peace. In this world you will have trouble. But take heart! I have overcome the world.

grief
small group
for women



- 10 week study covering *Refuge (A Grief Recovery Bible Study)* by Fern Buzinski. We're blessed to have Fern herself leading the group.
- Early August start - please sign up if interested and let us know what day/time would work best for you.
- Contact Kathy Grafe with questions



CHILDREN'S
MINISTRY
DIRECTOR

see Justin
with questions

Visit our website for more details:
www.fcfellowship.org/jobs



Needs:

We need donations of EMPTY egg cartons for the Outreach Pantry.



We are accepting school supplies, backpacks, & lunchboxes for the July school supplies event. Backpacks can be used in good condition.

**FAITH COMMUNITY
FELLOWSHIP**
To Know, Grow In, & Serve Jesus Christ

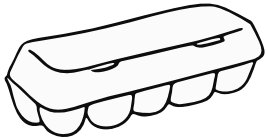


June



FAITH COMMUNITY
FELLOWSHIP OUTREACH MINISTRIES

**Please arrive by 9:30am
to volunteer for Giveaway
Saturday 6/27/26.**



We are needing empty egg cartons
for the food pantry room.

**Donation Request for
June/July**



See bulletin board in cafe.

**Deadline for school supplies
is July 13th**

Deacon's Meeting
Monday, June 15, 2026 at 6:30 pm

Present:

- Julie Rohr, Mary Gardner, Kathy Grafe, Lynn Brooks, Justin Boughter, Jeff Karnes, Sandy Hannan, Sam Studer was absent and excused.

Devotions:

- Justin led the meeting, opening with prayer and a devotion from Matthew 19:16-22. He spoke about emotional and spiritual maturity and the importance of taking ownership and responsibility for our actions even when it is difficult. Jesus calls us to surrender ourselves, acknowledge those we have wronged and seek reconciliation. This is an important part of the peacemaking process.

Minutes and Reports from May:

- Reviewed and accepted with no corrections or changes.

Events: Kathy G and Mary G

- Kathy is spearheading a grief support group for this fall. She has been in contact with the author of the book "*Refuge, My Safe Space*" by Fern Buzinski through The Parenting Center. Cost of the workbook is \$20. This group is for women only.

Action: Deacons Approved.

To do: Kathy will get with the office to create a signup sheet.

Facilities: Lynn B.

- Lynn conducted a walk thru with Jen McGavin, new co-office director, to familiarize her with the building.
- First Choice Pest Control will do an indoor treatment. It is scheduled for July 10.
To do: Lynn will check with office and Shelly to make sure the food places are secured and safe.
- Lynn is continuing to work with Aaron on the cleaning of the vents and air ducts.
- Several exterior security cameras are not functioning.
To do: Lynn with contact Aaron regarding the cameras
- Repairs to the well have been completed.
To do: Lynn to contact Kaitlin about documentation for the work that was done.
- The cistern has been filled in but has settled due to the recent rains. Lynn will continue to monitor until it is filled completely.
- Lynn shared photographs of trees limbs that have come down with recent storms. He has a team that is help with clearing the debris.
- Possible future project: Replace the long tables with lighter weight tables that are easier to move and present less of a safety concern.

Finance: Julie R

- Julie has been working on a comp time policy for staff and has completed a first draft. She will share with the Deacons at the next meeting.
- Flower gardens and beds have been weeded and cleared of brush thanks to the efforts of Vicki Theis and Chong Inboden who have generously helped beautify the church property. Mulch will be applied in the near future.
- Julie and Mary have worked together to write a job description for the Deacon-at-Large position since this is a new position. Sam Studer and Jeff Karnes will be serving in this role.
Action: Deacons approved the job description.
- Julie reported there have been changes in the church insurance policies.
To Do: Julie will review the policy changes and any cost increases and provide an update at the July meeting prior to the August renewal date.

- The financial review has been completed.

To do: Julie will review it with the Finance Team and report at the July meeting.

- Julie reported that the church's financial statements show a year-to-date deficit of \$26,836.10 through May. She noted that the Finance Team has done an excellent job reviewing expenses and exercising good stewardship of the church's financial resources.

Communication: Sandy

- With the addition of Co-Office Director, Jennifer ? UGavin, the office is running smoothly and with the cooperation of staff they are on a positive path going forward.

Children's and Youth Ministry - Justin B, Assoc. Minister

- Justin presented several service opportunities for the youth scheduled in July.
 - CAMO (Central American Medial Outreach) - Wednesday, July 8th
 - SAM Center (Serving American Military) - Thursday, July 16th
 - The Total Living Center - Friday, July 24th
- *Emotionally Healthy Spirituality* by Peter Scazzero. A study for young adults 18-25 in age will take place Thursdays, June 25 - August 13th @ 6:00 -7:30. Books and sign up are in the cafe.
- *Rooted in Christ* study is on pause until further notice.
- A search team that been formed to facilitate the hiring of a new Children's Ministry Director. The team consists of Justin, B; Beth Eisenbrei; Sandra Rousos; Randk Inboden; and Pastor Mike.
- A revised job description has been created and will be posted both internally and externally. Justin asked the deacons to review the job description and reply to him with suggestions or approval by Wed. Jun 17. (see attached)
- Justin expressed gratitude for all those who volunteered in many capacities to serve and make VBS a success.

At 8:00 pm Elder Neil Fritz and Pastor Mike joined the meeting.

- The Deacons agreed, with the approval of the Finance Team and Elders, the decision to compensate Justin for his time over and above his regular compensation.
- The Elders and Deacons gave approval for Andrea Gabbard and her team, to organize and clean the kitchen. It was suggested that Andrea reach out to others who use the kitchen to get their input as well.
- Sarah, Treasurer, recommended a freeze on all discretionary, non-essential spending due to the church's current financial deficit. This does not include restricted funds. A letter will be sent to the congregation encouraging them to prayerfully consider giving to the general fund.
- Discussed the need for an all church directory for the purpose of connection and communication within the the church. Sandy will speak with Kaitlin to explore resources for directory possibilities.
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- The Elders asked leadership to be in prayer during this transition period within the Children's Ministry. Gratitude was expressed by all for Lisa's years of faithful service and dedication to the children at FCF. Prayers for God's guidance and blessing upon Lisa and her family as they move forward.

Justin closed the meeting in prayer.

Next Meeting:

Monday, July 13, 2026 @ 6:30

Kathy will lead the meeting.

Respectfully submitted,
Sandy Hannan, Communication Deacon

Deacon At-Large:

A versatile role designed to support the church by serving wherever needed as directed by the deacon team. To be filled by a person with a servant's heart, an established believer that has been an active church member for at least 2 years.

Suggested Qualifications:

- Godly character, spiritual maturity and wisdom (1 Timothy 3:2-5, 8, 10, 12; Titus 1:6-7, 9)
- Trustworthy
- Discretion; keeps the information shared during leadership meetings confidential
- Collaborative team mindset
- Good communicator
- Self-motivated - can identify needs within the church community and bring those concerns to the deacon meetings for discussion.
- Flexible; ability to pivot between different tasks

Key Responsibilities:

- This role operates without a fixed department boundary, allowing the Deacon At-Large to assist ministries that lack an assigned deacon, or to help the deacons that do have a defined focus area.
- Available to dedicate time to miscellaneous tasks, attend meetings and step in where ministry demands are highest.
- Actively listen to member concerns to help foster unity and peacemaking
- Spiritual stewardship – handles church resources responsibly (time, money, facility, equipment)

Elder Mtg. 6.15.26

Present: Doug Wagner, Neil Fritz, Pastor Mike, Randy Inboden, and John Gabbard

Pastor Mike read from Ezekiel 34 before we spent time in prayer.

We discussed some follow up items with staff and conversations Pastor Mike had with some people in the church. One item was that Lisa Fahrni did step away from her staff position on May 30, 2026. We continue to pray for the Fahrni family in this transition.

Pastor Mike shared that Justin is getting a new Children's Ministry job description approved and is working on a Search Team. We will posting for the position in the next week or so.

We discussed giving Justin a stipend for the interim work he is doing with Children's Ministry items. Pastor Mike and Neil took this recommendation over to the Deacons. The Deacons approved.

We went through the active membership roles to update.

We will review updates to Pastor Mike's job description next meeting.

We reviewed the financial statements. Pastor Mike shared a recommendation from Finance to freeze general fund expenses outside of general operating items. We agreed and discussed this with the Deacons, who agreed as well. Pastor Mike and Julie will be working on an all church letter to send out. Pastor Mike will send out an email to staff and leadership.

Pastor Mike shared he will be out 6/29-7/6 and 7/20-7/26 on vacation.

Randy prayed us out.

Our next meeting will be Monday, July 13th @ 6:30pm.